

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
A286432

EMPLOYER NAME

PENN NATIONAL GAMING INC

ADDRESS

825 BERKSHIRE BOULEVARD

CITY/TOWN

WYOMISSING

STATE

PA

ZIP CODE

19610

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

232234473

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

713290 - Other Gambling Industries

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	15	9	301	21	13	0	3	6	132	18	10	0	1	5	534
First/Mid-Level Officials and Managers	103	80	1164	168	78	6	10	47	663	205	62	6	7	41	2640
Professionals	67	46	546	101	45	0	1	24	330	121	31	4	5	18	1339
Technicians	8	3	265	56	8	2	0	9	33	17	1	0	0	3	405
Sales Workers	14	14	51	13	10	1	0	3	76	80	24	0	1	8	295
Administrative Support Workers	65	102	364	97	35	0	3	21	613	432	60	3	9	40	1844
Craft Workers	42	22	280	107	12	1	2	18	44	29	4	1	2	4	568
Operatives	17	9	141	65	15	1	1	8	41	50	7	1	1	2	359
Laborers and Helpers	35	9	101	68	4	1	1	5	53	40	11	0	1	5	334
Service Workers	669	728	3405	1471	484	36	41	191	2928	2184	523	20	41	242	12963
CURRENT 2022 REPORTING YEAR TOTAL	1035	1022	6618	2167	704	48	62	332	4913	3176	733	35	68	368	21281
PRIOR 2021 REPORTING YEAR TOTAL	1120	1107	7147	2014	788	56	68	379	5061	2899	787	32	61	409	21928

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/5/2022 - 10/18/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable