

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
A286432

EMPLOYER NAME

PENN ENTERTAINMENT INC

ADDRESS

825 BERKSHIRE BOULEVARD

CITY/TOWN

WYOMISSING

STATE

PA

ZIP CODE

19610

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

232234473

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

713290 - Other Gambling Industries

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	15	9	285	23	14	0	4	6	135	18	8	0	1	6	524
First/Mid-Level Officials and Managers	109	84	1129	178	84	4	8	44	666	225	67	5	7	39	2649
Professionals	66	65	514	124	48	0	1	32	339	191	33	4	5	31	1453
Technicians	9	6	272	66	10	1	0	9	39	15	1	0	0	2	430
Sales Workers	13	16	48	21	8	1	1	6	67	79	23	0	1	10	294
Administrative Support Workers	64	117	407	105	58	1	7	23	624	478	53	5	11	53	2006
Craft Workers	44	21	277	109	11	1	2	17	38	35	2	0	2	5	564
Operatives	20	9	154	61	17	0	0	7	34	52	2	1	1	3	361
Laborers and Helpers	28	6	107	71	6	0	1	4	47	50	13	0	1	4	338
Service Workers	694	759	3611	1705	516	42	39	218	3101	2417	526	24	44	295	13991
CURRENT 2023 REPORTING YEAR TOTAL	1062	1092	6804	2463	772	50	63	366	5090	3560	728	39	73	448	22610
PRIOR 2022 REPORTING YEAR TOTAL	1035	1022	6618	2167	704	48	62	332	4913	3176	733	35	68	368	21281

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/5/2023 - 10/18/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable